

## Wiltshire Council

### Cabinet

21 January 2025

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**Subject:** Climate Delivery Plan 2025

**Cabinet Member:** Cllr Dominic Muns - Cabinet Member for Waste and Environment

**Key Decision:** Non Key

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#### **Executive Summary**

This report sets out Wiltshire Council's Climate Delivery Plan for 2025. The existing plans - 'Wiltshire Climate Strategy Climate Delivery Plan 2022-2024' and the 'Carbon Neutral Council Plan 2022-24' were approved in September 2022. The proposed plan will identify the action the council is taking to tackle the climate emergency. Prioritisation of actions is based on what the data tells us about the impact it can have, and the role and influence the council has, so that we continue to focus activity towards the most meaningful activities to reduce carbon emissions and increase resilience to the impacts of climate change.

The plan has reviewed the areas of focus of the Climate Strategy, in order to simplify and clarify action and governance. It builds on the progress to date, and the foundation laid in key areas such as county-wide retrofit, and decarbonisation of the council's buildings and fleet.

The new Climate Delivery Plan combines actions for both the council's operations as well as the county-wide action towards carbon neutrality and resilience to climate impacts.

This new single plan highlights the actions the council will prioritise in 2025. It sets out the how these actions will contribute to the long-term ambitions to be carbon neutral as a council, and county.

The plan will be refreshed annually and be supported by internal monitoring and reporting. The Climate Emergency annual update report will continue to be presented to Cabinet and Council in the Autumn.

#### **Proposals**

Cabinet is asked:

- 1) To note the conclusions of the review of the Climate Strategy Delivery Plan 2022/24 and the Carbon Neutral Council Plan 2022-24

2) To note and endorse the draft Climate Delivery Plan 2025, to be approved by the Corporate Director, Place, in consultation with the Cabinet Member for Waste and Environment.

**Reason for Proposals**

To provide Cabinet with a concluding review report in relation to the Climate Delivery Plans, for the period 2022-24.

To introduce the draft Climate Delivery Plan for 2025, and to provide an opportunity for Cabinet to comment on the draft, with any necessary adjustments made before final approval.

**Parvis Khansari**  
**Corporate Director - Place**

## **Wiltshire Council**

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### **Purpose of Report**

1. This report introduces the proposed new Climate Delivery Plan for 2025, which has been developed following a review of the existing delivery plans at the conclusion of the plan period (2022-24). The report summarises the conclusion of the review, demonstrating performance against the existing delivery plans. This complements information on the 'Update on the council's response to the climate emergency' (annual [Climate Update 2024](#)), which was reported to cabinet in September.
2. The draft Climate Delivery Plan 2025 is presented to Cabinet, to provide an opportunity for any comment, and to ask Cabinet to endorse the plans subject to any necessary final adjustments being made and the plans approved by Corporate Director for Place, in consultation with the Cabinet Member for Waste and Environment.
3. The draft Climate Delivery Plan 2025 sets out the priority activities that will contribute to delivery of the Climate Strategy 2022-27 and shows how these will help the council to progress towards its carbon neutrality ambitions.

### **Relevance to the Council's Business Plan**

4. The programme of work to 'seek to make the county of Wiltshire carbon neutral by 2030,' will contribute to all four business plan priorities (2022-32) of:
  - Empowered People
  - Resilient Society
  - Thriving Economy
  - Sustainable Environment
5. Whilst many of the actions within the draft plan are designed primarily to deliver under the 'Sustainable Environment' priority, the Climate Delivery Plan 2025 actions identify co-benefits, which will help to deliver shared outcomes such as, health and wellbeing, air quality, biodiversity, reducing social isolation, reducing vulnerability (particularly to the impacts of climate change), supporting jobs and the local economy.

## Background

6. [Wiltshire Council's Climate Strategy 2022-2027](#) was adopted in February 2022 and set out the objectives and 'areas of focus' that will help the county to become carbon neutral. Subsequently two delivery plans were published to set out how Wiltshire Council would deliver these objectives through to December 2024.
7. The [Carbon Neutral Council Plan](#) 2022-2024, focuses on achieving the council's commitment to be carbon neutral as an organisation by 2030 for scope 1 and 2 emissions<sup>1</sup>. The second delivery plan - [Climate Strategy Delivery Plan for Wiltshire 2022-2024](#) - was outward-facing and focused on actions that Wiltshire Council can take either alone or in partnership with others to lead the transition to a carbon neutral county.
8. Now that these plans have run their course the actions and progress has been reviewed. A new single plan has been created to show how the council will prioritise its climate action in 2025 to continue to work towards being a carbon neutral organisation by 2030, as well as seeking to make the county of Wiltshire carbon neutral.
9. When the Wiltshire Climate Strategy was approved by Council in [February 2022](#) Cabinet delegated permission to the Corporate Director for Place, in consultation with the Cabinet Member with responsibility for climate change, to approve delivery plans for the climate strategy once developed.

## Main Considerations for the Council

10. This report provides an overview of the review of the 2022-24 climate delivery plans, at their conclusion. Cabinet is asked to note the conclusions of the review and to endorse the draft Climate Delivery Plan for 2025 (Appendix 1), subject to any comments.

### Performance against 2022-24 delivery plans

11. The annual report '[Climate Update 2024](#)' was presented to cabinet (September 2024) and Full Council (15 October 2024) and included an overview of progress made towards the Key Performance Indicators (KPIs) associated with the Climate Delivery Plans, and examples of specific projects related to deliverables of the plans. The examples demonstrate work across many different council service areas as well as partnership work with external stakeholders.
12. In addition, the council's annual [Greenhouse Gas Report 2023-24](#) was published on the website in September 2024.
13. A short summary is provided to give context to the progress towards the Climate Strategy outcomes of reducing carbon emissions and increasing resilience to the impacts of climate change:
  - **Carbon Neutral Council** - Council to be carbon neutral by 2030 in its own operations (Scope 1 and 2)

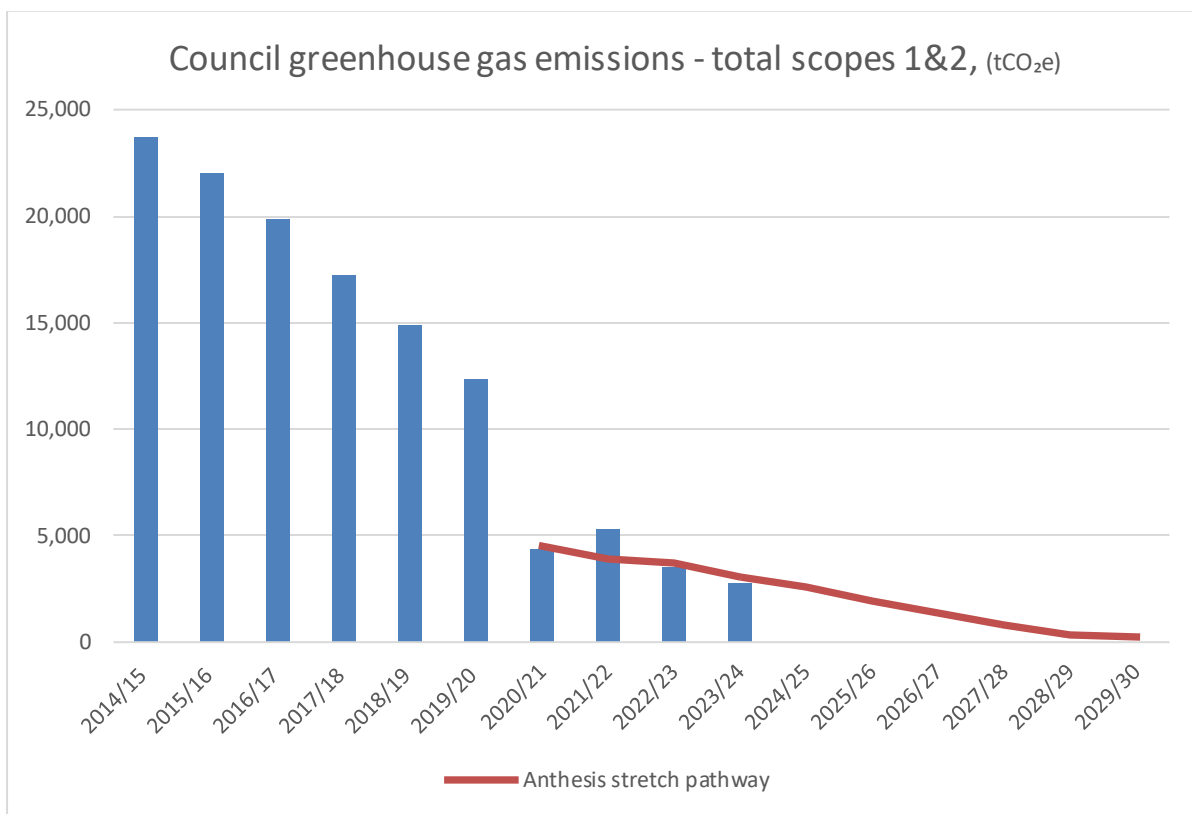
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<sup>1</sup> The Carbon Neutral Council Plan, page 4-5, explains the council's operational emissions and scopes

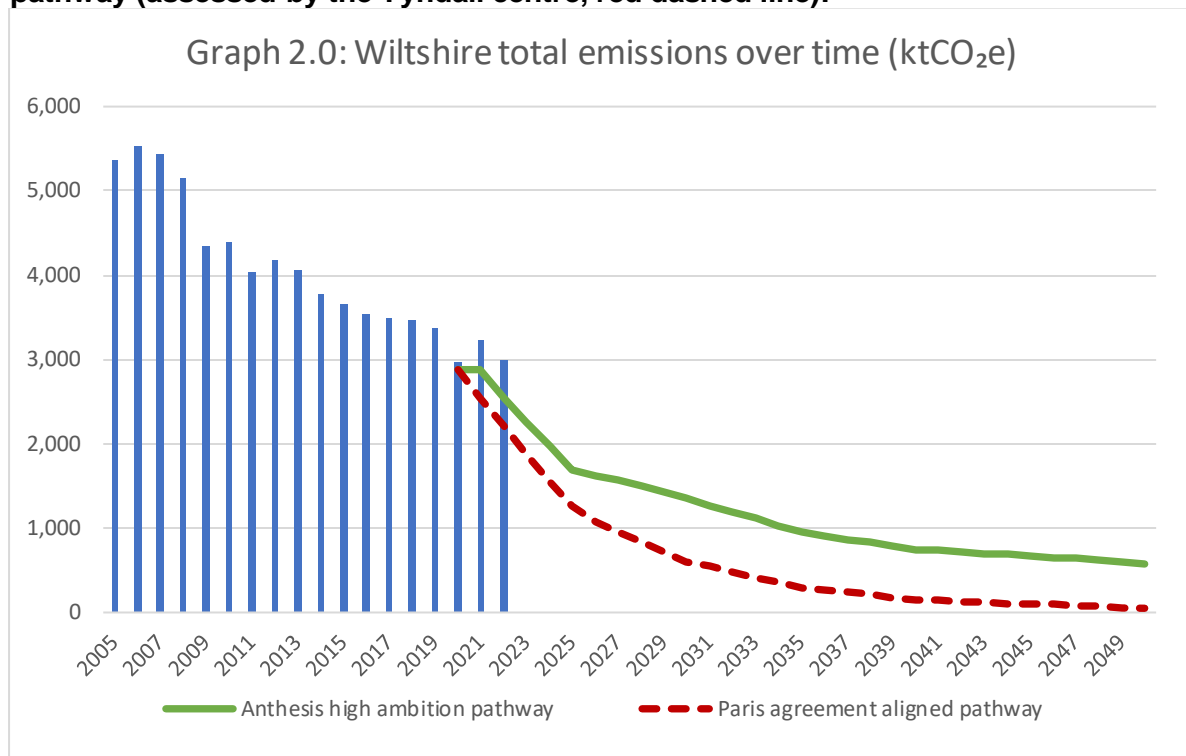
- **Wiltshire county carbon neutral** - Seek to make the county of Wiltshire carbon neutral by 2030
- **Adaptation and Resilience** - Plan to be resilient to the impacts of climate change associated with a 2°C rise in global temperatures.

14. The data shows that the council is on track to be carbon neutral for scope 1 & 2 emissions by 2030, predominantly due to carbon reduction work being undertaken by Energy and Fleet teams to decarbonise buildings and directly operated vehicles.

15. **GRAPH 1.0: Council’s greenhouse gas emissions from 2014, against the pathway to carbon neutral (as assessed by Anthesis, from the 2020 baseline).** The sharp drop after 2019/20 is partly due to the green tariff, allowing emissions from electricity to be recorded as zero. Emissions without the effect of the green tariff are reported in the Greenhouse Gas report.



16. **GRAPH 2.0: Wiltshire county-wide emissions from 2005, against the high-ambition pathway to carbon neutral (as assessed by Anthesis, green line), and the Paris-aligned pathway (assessed by the Tyndall centre, red dashed line).**



17. The county emissions are reducing in line with national trends, however the reduction is not fast enough to make the county of Wiltshire net zero within the timeframe required. Whilst national government policy has a significant role to play, the council's role is to explore all means available to influence the county's emissions.

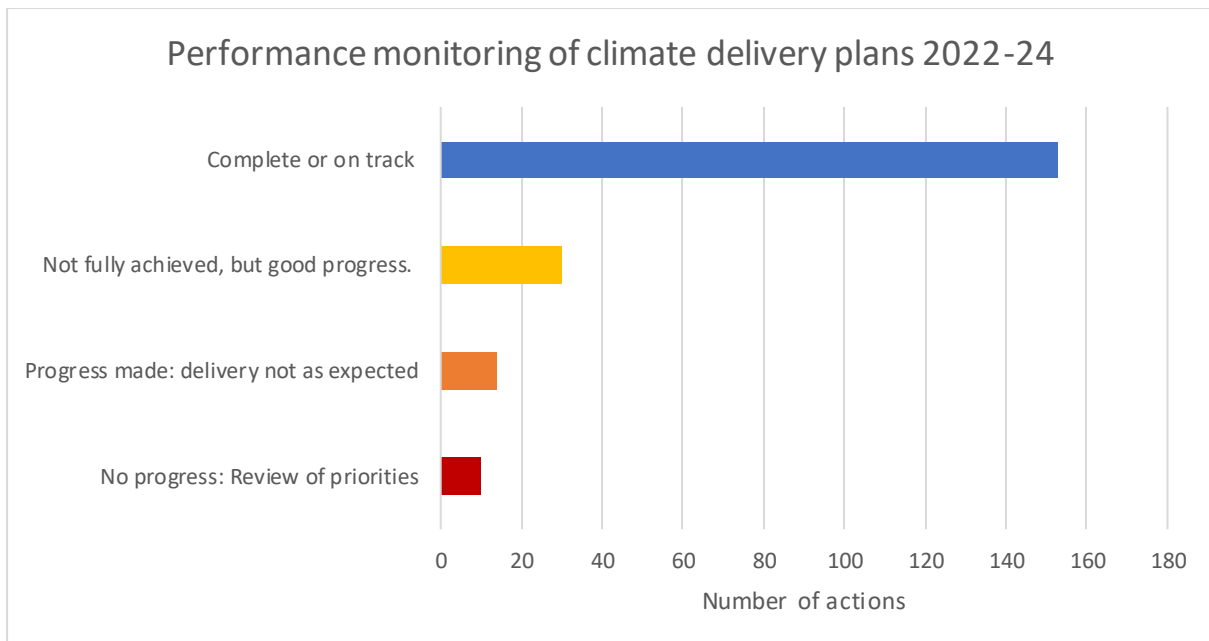
18. The council's indirect emissions (Scope 3) are not included in the 2030 goal, however there is work being done to monitor and help reduce these emissions. Sources include emissions from schools, waste collection fleet and employee commuting but by far the largest source is the council's outsourced services and contracts, which are estimated to result in 269,000 tonnes CO<sub>2</sub>e per year, based on a conversion factor relating to expenditure on contracts. The actual emissions are reported in the annual Greenhouse Gas Report, subject to data availability. A focus in 2025 will be on finding out more about Scope 3 actual emissions and working with suppliers to reduce them.

19. Whilst Adaptation and Resilience has not historically been tracked by indicators or data, significant progress has been made over the past 12 months on assessing the resilience and risk of climate change, to council service delivery. It will be challenging for a KPI to track the council's preparedness, but carrying out risk assessment and embedding necessary actions within the council's risk register and service planning will contribute. National guidance indicates that society should prepare for the impacts of a global temperature increase of 2°C while assessing the risk of impacts associated with a 4°C rise.

20. Apart from the above summary of progress against our key outcomes, the purpose of this report is not to repeat the information provided in the annual update report, but to summarise the review of the current delivery plans and show how this has led to the prioritisation and areas of focus for the new plan.

21. The review has shown that the majority of over 200 actions within the delivery plans were implemented to the expected stage by the end of 2024, as shown by the blue bar in **Graph 3.0** (below). Thirty actions made very good progress (yellow bar) however the milestones set at the outset of the 2022 they have either not been fully met yet or were late. For example, the Local Transport Plan (LTP4) did not meet the milestone of being published by the end of 2023, as national government guidance was not forthcoming, however the draft LTP4 has now been published (November 2024). Twenty-four actions (orange and red bars in the graph) had progress that was limited, or slower than expected, which can be due to a number of reasons, for example cycle lanes not being able to progress due to land ownership issues or actions delayed or changed due to external factors such as changing funding streams or policy. In other cases, the action has been reviewed, as it was necessary to give precedence to alternative service priorities.

**Graph 3.0: Monitoring performance against the actions of the Carbon Neutral Council Plan 2022-24 and the Climate Strategy Delivery Plan 2022-24, shows that 88% of delivery plan actions (2022-2024) are on track or have made good progress.**



22. The review highlighted some areas that were not able to progress as expected during the delivery plan period. Whilst the planned milestones were not achieved, nevertheless there has been ongoing activity in these areas and this will continue into the 2025 delivery plan. For example, the Offsetting Strategy, Tree and Woodland Planting Strategy, Adaptation Plan – these plans or strategies are not yet in place, however they are expected to be complete in 2025, and this has not stopped action taking place in these areas.

- Carbon offsetting: Work was carried out by consultants Anthesis to provide an options paper for the council to offset its own emissions, as well as explore how the county’s emissions might be offset. With the Climate Team becoming part of the wider Climate and Environment service, there are multiple opportunities to incorporate carbon measurement and potential offsetting options in relation to nature-based projects both on council land and within communities, not least due to our own tree planting and enabling activity. Offsetting is a swiftly moving area

and the experience and learning attained during the last year sets us in good stead to put appropriate plans and projects in place, and to carefully consider options that are not subject to greenwashing claims.

- Tree and Woodland Planting Strategy: Getting trees in the ground, via the Grant Application and Planting Support programme, has taken priority over the Tree and Woodland Planting Strategy, which will be finalised early in 2025.
- Adaptation and resilience work has been ongoing with a focus on resilience of and risk to delivery of council services. This impacts the community who rely on the services, as well as the council's own business continuity and incident response. The Adaptation Plan will collate the actions and priorities that have been identified as result of this work, based on Climate Change Risk Assessment of key services. The Adaptation Plan is expected to be completed in early 2025.
  - Individual actions within other themes may not have been delivered for a number of reasons, but are now on track, or more appropriate actions have replaced them.

23. Slower delivery in these few areas has been necessary in order to prioritise some of the more impactful areas, and in order to follow up opportunities for funding as it became available. Therefore, as with previous plans, our delivery plans going forward will need to accommodate some flexibility as council and government priorities and drivers can evolve, and new funding opportunities become available that can help bring forward some projects earlier than others. This is a reason to move to an annual plan and review period.

24. The review of the plan not only looked at progress on each action, but also the success in implementation and monitoring. Early in 2024 an Internal Audit was carried out by South West Audit Partnership (SWAP), which also fed into the delivery plan review. The audit's aim was to assess whether the council has the systems, governance and policy in place to deliver on its carbon neutral ambitions. The audit found that there is a sound level of governance, risk management and control systems in place. However, the audit recommended actions in relation to allocation of funding/resources and consideration of climate within decision-making, which will further aid the council to achieve its climate objectives. The new delivery plans aim to provide clearer links to KPIs and outcomes, demonstrate deliverability by including costs and impacts of specific actions where possible.

25. Our review showed that climate delivery could benefit from strengthening the governance, monitoring and reporting processes in order to help keep climate delivery on track and embedded into council wide delivery. To further aid this there is now a new monitoring and dashboard system to support progress of the plan through regular internal reporting. This will also help feed into the annual update report to Cabinet and Council.

### Climate Delivery Plans 2025

26. The Climate Delivery plan sets out strategic priorities as 'areas of focus' similar to the previous delivery plans, and accords with the Climate Strategy priority areas, however these have been streamlined to provide a more succinct and focussed approach.



27. Each 'area of focus' has one or more deliverables, which are assigned to the responsible team within the council and key stakeholders, indicative costs, carbon impacts and co-benefits are also now identified.
28. Where possible, the deliverables show the impact they will make on the council's three main outcomes: reducing the council's carbon emissions; reducing the county's carbon emissions, and; adaptation and resilience to the impacts of climate change.
29. The delivery plan will be reviewed annually going forward, so this plan is for 2025 only. However, it includes interim milestones and longer-term goals showing how these will contribute towards the overarching goals of being carbon neutral and being resilient to the impacts of climate change.
30. Whilst the Climate Delivery Plan sets out key information in relation to each deliverable, it must remain agile to changes such as to new policies or funding opportunities. Implementation steps and milestones will be used internally to manage and monitor delivery.
31. Many of the areas of focus are existing areas of work and will be delivered using core staff resource. However, where additional budget has been allocated or funding will be sought, this is indicated. The deliverables are therefore assigned a priority according to deliverability as well as impact.
32. It is important to highlight the work being done to embed climate into council decision-making, risk and performance management and service delivery. This work underpins the council's ability to deliver agreed outcomes of the business plan, and work towards the council's climate ambitions. The Climate Delivery Plan has been co-developed with multiple service areas across the council and aligns with other council strategies such as, the Business Plan, Economic Strategy, Local Transport Plan, Green and Blue Infrastructure Strategy. The Climate Strategy, and commitments to carbon neutral span a timeframe beyond many of these strategies, and therefore the purpose of the Climate Strategy and Climate Delivery Plans is to explore longer term activity that will help maintain progress on the pathway to carbon neutral (as assessed by Anthesis in 2022). The aim is that strategies such as the Local Plan, Local Transport Plan, Culture Strategy, all contribute to delivery of the council's climate objectives.
33. Likewise, the engagement of residents, community groups, businesses and other stakeholders is key. The council's scope 1 and 2 emissions account for approximately 0.2%, so it is important that the area-wide emissions are also addressed through engagement and partnership working. The council's work will continue to expand engagement and partnership work. There are elements that the council is not able to implement on its own, or able to prioritise in the shorter-term. We will continue to engage with organisations such as Area Boards, Town and Parish Councils, Wiltshire Climate Alliance and other ongoing partnerships, to encourage and support projects and communications with their networks, which will complement what the council is doing.
34. Development of the Climate Delivery Plan is not a statutory requirement, but it is necessary to achieve the council's commitments to carbon neutrality and resilience to the impacts of climate change. This plan was developed by the Climate Team working with climate leads in all relevant council service areas, in order that the climate

deliverables are embedded into service delivery. In addition, early input was sought from the Cabinet Member for Waste and Environment, the Climate Emergency Task Group and Wiltshire Climate Alliance. The council is also part of regional and national networks with other local authorities sharing experience on tackling climate change, whereby experience of others has been considered through the development of this plan, where replication of projects or lessons learnt are relevant for Wiltshire.

### **Safeguarding Implications**

35. The impacts of climate change are amplifying safeguarding issues and falling heavily on vulnerable people both globally and in the UK.
36. Evidence suggests that vulnerable demographic groups experience disproportionate effects on their health outcomes from climate related impacts.
37. This includes young children, babies and older people who are particularly affected by extremes in temperature and the disruption caused by severe weather such as flooding<sup>2</sup>. People with physical or mental health problems have a lower ability to act due to physical constraints or a lower awareness of their circumstances. People with low personal mobility or living in areas with lower accessibility of services tend to have less ability to respond and recover because it may take them longer to help themselves or to seek and receive help from others. Therefore any safeguarding implications from project developed as a result of the proposed Climate Strategy Delivery Plan will be assessed as appropriate.

### **Public Health Implications**

38. Climate change and public health are inextricably linked. The council's Climate Delivery Plan, which aims to reduce carbon emissions in Wiltshire, and decrease vulnerability to the impacts of climate change, will have a significant and positive impact on the health of the population. Actions from implementing the plan contributes to improving health outcomes for all residents and helps reduce health inequalities. For example, better home insulation and energy efficiency will not only reduce emissions but also provide healthier homes for some of our most vulnerable people. Active travel schemes will help increase levels of physical activity, connecting people to their local communities and potentially leading to improved air quality through reduced car use.

### **Procurement Implications**

39. There is no direct procurement implication of this report, however the Climate Delivery Plan will involve some activity that will necessitate procurement of consultants or delivery partners. Project leads will be engaging with Procurement directly and in line with the council's procurement policy
40. One of the key areas of action of the Climate Delivery Plan is to ensure that the council's procurement processes integrate questions and requirements relating to climate objectives. The Procurement Team, Climate Team and relevant contract managers and commissioners will work together on key contracts to ensure suppliers

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<sup>2</sup> <https://www.climatejust.org.uk/socially-vulnerable-groups-sensitive-climate-impacts>

are contributing to reduction of their emissions (the council's Scope 3 emissions), and preparing for the impacts of climate change.

### **Equalities Impact of the Proposal**

41. One of the key principles is for the Climate Strategy to be equitable, ensuring the transition to low carbon, climate resilient future is fair, and the benefits are accessible to all.

42. The delivery plan sets out high level areas of activity and also identifies co-benefits, including

- 'accessibility' which might relate to accessibility to services of underrepresented groups, or reducing isolation for example rural mobility projects.
- 'fair transition' – means that the project has benefits of becoming carbon neutral, that are designed to be accessible to vulnerable or underrepresented groups, such as the current projects encouraging home energy retrofits, Solar Together and Home Upgrade Grant (HUG), jointly provide an offer to those that are 'able to pay', and those that are on low incomes, and thereby these groups of people will be able to benefit from houses that are cheaper to run and healthy. Data is used to help target projects towards certain groups, as well as making sure the council's budget is spent on those that need it the most and that projects will be efficient and effective. The Local Area Energy Planning project aims to identify the most cost effective way to achieve net zero in Wiltshire, and this will be refined to look at specific locations and neighbourhoods.

43. Evidence suggests that vulnerable demographic groups experience disproportionate effects on their health outcomes from climate related impacts.

44. This includes young children, babies and older people who are particularly affected by extremes in temperature and the disruption caused by severe weather such as flooding. People with physical or mental health problems have a lower ability to act due to physical constraints or a lower awareness of their circumstances. People with low personal mobility or living in areas with lower accessibility of services tend to have less ability to respond and recover because it may take them longer to help themselves or to seek and receive help from others.

45. The Climate Delivery Plan at Appendix 1 includes high-level actions. As specific detail and projects are developed to implement the plan, project development will consider the target groups, and desired impacts, any negative impacts, through the equalities impact assessment process. The council will incorporate monitoring to show how our climate projects are benefitting and impacting different groups within Wiltshire.

### **Environmental and Climate Change Considerations**

46. The Climate Delivery Plan is part of the council's response to environmental and climate change considerations following the acknowledgement of a climate emergency and agreement by Full Council to seek to make the county of Wiltshire carbon neutral by 2030.

## **Workforce Implications**

47. The draft Climate Delivery Plan sets out the necessary resources to deliver the actions. The plan identifies priorities for 2025, which will be delivered through existing workforce capacity within the relevant services. The plan also identifies additional activity that will be started when funding can be secured, or a proposal for additional staff capacity will be put forward through the appropriate processes for subsequent years and budgets.
48. The most immediate priorities to ensure that this plan is deliverable are to ensure that the Climate Team has capacity to support engagement with the community and stakeholders, to meet the need for the council to expand its climate activity into projects that help the county of Wiltshire to become carbon neutral, and to adapt the impacts of climate change. It is also important to maintain capacity within the teams responsible for transport, planning, business and farm engagement, as well as FM (Energy Team) and Fleet, to continue the existing progress on property and fleet decarbonisation, and to make sure the largest areas of emissions in the county are addressed.

## **Risks that may arise if the proposed decision and related work is not taken**

49. Progress towards the council's climate objectives helps to mitigate the strategic risks of not achieving the council's objective to be carbon neutral by 2030, and increasing vulnerability to the impacts of climate change. The draft Climate Delivery Plan has prioritised action based on its impact on climate objectives, and therefore its potential to mitigate these risks. The plan aims to provide a framework whereby ongoing prioritisation and monitoring will help to demonstrate whether the council is on track, and where further action or mitigation may be necessary.
50. The plan sets out the impacts of actions, and therefore if the actions are not taken it should be clear what the impact of inaction will be, and how this will affect the risks, namely how this will affect the council's pathway to carbon neutral, or towards adapting to the impacts of climate change.

## **Risks that may arise if the proposed decision is taken and actions that will be taken to manage these risks**

51. By implementing action towards being a carbon neutral council, and a carbon neutral county, the council risks using measures that may be accessible to some members of the community and not others, or measures may be beneficial to some residents and have a negative impact on others. This is mitigated by carefully considering the range of impacts of measures, carrying out due diligence, using data and evidence to help inform decisions, and discussing with cabinet members and scrutiny members as part of developing projects. Consultation is also undertaken where appropriate. For example, the council's Climate and Environment Forum may be used as a sounding board before rolling out projects or communications to the wider community.

## Financial Implications

52. The proposed Climate Delivery Plan priorities for 2025 are to be funded within the budget for the 2024/25 financial year as already agreed, and within the proposed budget for 2025/26.
53. The plan also includes activity that does not yet have funding allocated, or requires further funding in order for the activity to continue. The plan sets out clearly where resources are already allocated, and highlights areas where activity needs to be supported through additional funding.
54. For future delivery, funding will be sought, or approval of allocation of funds from future budgets will be proposed, according to the relevant service area leading on projects and activity.
55. There will be further cost and resources required in order to achieve the council's climate commitments. Where there are upfront costs, there are often savings over the longer term e.g. from running costs, or efficiencies. The Pathways [reports](#) by Anthesis consultants published in May 2022 set out anticipated costs and benefits to the council and to the Wiltshire economy of delivering carbon neutrality. This estimated indicative costs for the council to be carbon neutral in its direct emissions (Scope 1 & 2) was approximately £29.11 million. The capital costs relating to building decarbonisation measures is estimated to payback over a period of 5-12 years (depending on the measure) due to lower operational costs.
56. If the council is able to achieve the 'stretch' pathway to carbon neutral as assessed by Anthesis, there should be approximately 250 tonnes CO<sub>2</sub>e residual emissions to offset. Based on 2022 carbon credit prices, this would cost the council a minimum of £9,379 in 2030 with prices rising in subsequent years. If the council is not able to achieve the 'stretch' pathway, this could result in an estimated 3,500 t CO<sub>2</sub>e at 2030, with associated carbon offsets estimated to cost an additional £123,614 per year (in 2030, and more over time)<sup>3</sup>.
57. County-wide carbon reduction measures are estimated to cost in excess of £5.3bn and revenue costings analysis indicates that over £4.5bn worth of potential savings may be realised by 2045. However, the council will only bear a small proportion of the significant investment required, as the responsibility lies with the entire county.
58. We will continue to update our evidence base and analysis, to check our progress against the pathways, and ensure that any financial implications will be updated.

## Legal Implications

59. There are no legal implications arising from this report.

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<sup>3</sup> [Wiltshire Council Carbon Emissions Baseline and Reduction Pathways](#) (Anthesis, 2022a). Page 38 explains how the council might use offsetting to achieve carbon neutrality, using carbon credits at £38 per tonne, as per 2022 prices.

## Overview and Scrutiny Engagement

60. During development of the proposed Climate Delivery Plan, the Climate Team met with the Climate Emergency Task Group on 18 October 2024 to obtain early input into the draft plan.

## Options Considered

61. The only option considered was to renew the Climate Delivery Plan, as the existing plans were concluding at the end of 2024. Different options for the time period of the plan were considered. The previous plans covered three years, and during this timeframe some of the actions became out of date, due to the fast pace of the climate agenda, as well as changing opportunities and priorities. Therefore, a one-year plan period has been chosen, to allow for the plan to be reviewed annually, and to be agile in order to respond to changing national government policy, new funding streams and to allow for our data analysis and performance monitoring to be reflected in any necessary changes to the plan.

## Conclusions

62. In conclusion, the cabinet is asked to note the draft Climate Delivery Plan and endorse it subject to any comments. This is a council-wide plan, with impacts that help the council to deliver against the resolution to seek to make the county of Wiltshire to be carbon neutral by 2030, to become a carbon neutral council by the same date and to help the county prepare for the impacts of climate change.
63. The plan is supported by governance and monitoring systems, whereby the cabinet will be notified if progress is not on track. Many of the activities have an initial cost to the council, whereby payback or savings will be made over the project lifetime. However, not all costs will be recovered by the council, which therefore represents an investment by the council in the important climate outcomes that it is committed to.
64. The plan being proposed has been co-developed with the relevant service areas, so that it is realistic, deliverable and aligns with the council's Business Plan and service delivery.

## Sarah Valdus – Director, Environment

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## Appendices

Appendix 1 – Wiltshire Council Climate Delivery Plan 2025

## Background Papers

[Climate Strategy](#)

[Wiltshire Council's Climate Strategy 2022-2027](#)

[Climate Strategy Delivery Plans](#)

[Carbon Neutral Council Plan 2022-2024](#)

[Climate Strategy Delivery Plan for Wiltshire 2022-2024](#)

Pathways report for council operational emissions:

[Anthesis, 2022a. 'Wiltshire Council Carbon Emissions Baseline and Reduction Pathways.'](#)

County-wide emissions pathways report:

[Anthesis, 2022b. 'Wiltshire Carbon Emissions Baseline and Reduction Path ways.'](#)